



D P F R



Directorate of Personnel and Family Readiness

Career Skills Program

Department of Defense Instruction (DoDI) 1322.29 (24 JAN 2014):

Job Training, Employment Skills Training, Apprenticeships, and Internships (JTEST-AI)

- Defines DoD wide who can participate
- Policy is established at the DoD level

Army Regulation (AR) 600-81, Chapter 8 (17 MAY 2016):

- Anticipated honorable to OTH chapter of separation
- No legal or flag actions pending (e.g. ART-15)
- 180 Day window of participation from ETS
- Released by first field grade officer (O-5) with UCMJ authority
- Extensions for the purpose of CSP participation is not authorized
- Service Members starting CSP on active duty must finish on active duty
- SM duty location is with the training provider

JBLM Procedures for Career Skill Programs (CSP) (16 SEP 16):

- Completed Pre-separation, *DOL, MOS, VA, budget, & Capstone* prior to CSP enrollment
- No out of pocket expenses; guaranteed interview with training provider for position
- Order of merit:
 - Priority I** (Active Duty in transition)
 - Priority II** (National Guard, Reserve, and Veteran)
 - Priority III** (Spouse)

Permissive Temporary Duty (PTDY) (09 DEC 16):

- Program is beyond 50 miles from home installation
- 30 days or less is approved by an O-6 with UCMJ authority
- 31 - 120 days is approved by officers with general courts martial authority and can be delegated to commanders of units normally commanded by officers in the rank of O-6
- USAF up to 180 days
- Cannot be used in conjunction with other leaves or passes
- All associated travel expenses are the responsibility of the Service Member

All Service Members:

1. **Must attend a CSP Briefing:** Every Monday at 1200 including DONSA (excluding Federal holidays). Crittenberger Career Skills Center, Building 3271
2nd Division Drive & Kyle Ave) – JBLM Main Post
2. **Schedule a meeting with a CSP Counselor** (*instructions provided at CSP Briefing*)
3. **Submit all documentation as directed by your counselor**
4. **Participate in CSP if selected**



18 Weeks
Welding or HVAC/R

- Union Funding and Placement



16 Weeks
Cloud Administration
Cloud Developer

- GI Bill Funded
Pre-requisite: College level algebra
MTA Test @ 70% or higher



12 Weeks
Corporate Fellowship

- Industry Funded
Pre-requisite: AA or BA Degree



12 Weeks
VA WARTAC Program

- VA Funded
Pre-requisite: USA Jobs Account
Federal Resume



4-12 Weeks
Customizable individual internships

- Industry Funded



9 Weeks
A&P Credentialing Course

- GI Bill or grant funded
Pre-requisite: FAA 8610-2 form
General Maintenance Test



5 or 8 Weeks
CDL customizable course
Local, regional, and national routes available

- GI Bill Funded



7 Weeks
Architectural Sheet Metal/HVAC course.

- Union Funding and Placement



7 Weeks
Wind Turbine and Telecommunications Maintenance course.

- GI Bill Funded



2 Week courses in:

1. Information Tech (IT)
2. Business Mgt./PMP

- Grant funded



6 Weeks
CDL course
Local, regional, and national routes available.

- GI Bill Funded



3 Weeks
Crane Operation

- GI Bill Funded



Permissive Temporary Duty (PTDY)

- Train at approved locations globally
- 120 days Army
- 180 days USAF



4 Weeks
Industrial Coating and Glazing course.

- Union Funding and Placement

Questions about JBLM programs:

usarmy.jblm.imcom.list.dhr-aces-career-skills-program@mail.mil